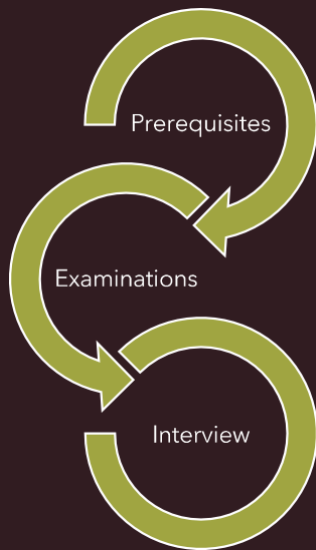


FRESH IDEAS (UK) LTD.

Work, earn, learn and **live** in
England as part of the national
health service.



Process



Prerequisites:

- 1) Nursing Degree
- 2) At least 6 months - 1yr post qualification experience

Examinations:

- 1) IELTS or OET (proficiency in English)
 - a) Training will be provided **
 - b) Oral assessment conducted **
- 2) CBT Part 1 of NMC, England
Training and mock exams will be conducted **
- 3) OSCE after reaching England

Interview:

On successful completion of 1& 2 of the Examinations, interview will be conducted with the NHS Trust.

On successful interview completion offer of employment and COS for Visa will be issued by the NHS Trust.

**** Training is provided and is chargeable**

Pre requisites



- Candidates need a minimum of Level 7 in reading, speaking and listening and 6.5 in writing in an IELTS test taken in the last 2 years or the minimum of grade B in reading, speaking and listening and a C+ in writing in an OET test taken in the last 2 years
- Have current registration or licence with a recognised nursing body
- Practised as a registered nurse for at least 6 months since qualifying
- Evidence of recent clinical practice i.e. 6 months within the last 2 years

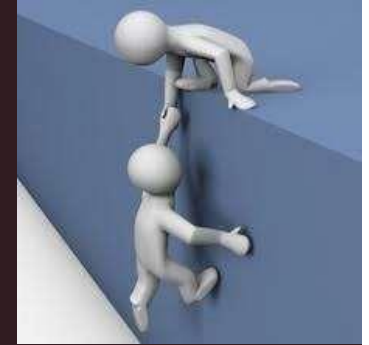
Pre Departure Process



- Take either the IELTS exam and achieve level 7 and 6.5 in writing or the OET exam and achieve Grade B and a C+ in writing. If you have a recent pre-registration nursing or midwifery programme that has been taught and examined in English at one of the NMC approved educational institution you shall be able to satisfy the Registrar that you have the necessary knowledge of English.
- Successfully pass a Skype interview with an NHS hospital
- Complete the NMC (Nursing and Midwifery Council) on-line assessment
- Apply and pay for the NMC test of competence part 1 (CBT)
- Pass the CBT Test
- Apply for and receive a UK visa
- Make a formal application to the NMC and pay the application fee
- Receive notification of the outcome of the application by the NMC and if successful prepare to attend the UK based Objective Structured Clinical Examination (OSCE) in the UK

Additional support

- Language training to meet requirements of the regulator (Nursing and Midwifery Council)
- Clinical training and practice to achieve NMC Test of Competence Part 1 - CBT
- Support with NMC application and visa submission processes



What you will get

- Getting to UK
 - Paid flight to the UK (Does not include family members)
 - Visa to travel in and out of the UK
 - Your family members can also come to the UK by applying for a visa
- Once you arrive in the UK
 - You will be met at the airport and transported to your living accommodation
 - Food and drink provided on your arrival
 - Your accommodation will be paid for the first 3 months (Does not include family members)
 - A tour is provided of the local town, including a visit to the local supermarket, place of worship, bank and local attractions
 - Free NHS Healthcare, up to 15hrs per week free childcare for 3-4 year olds and free enrolment at local state schools for children aged 5-16
 - Pension enrolment



What you will get

- At the hospital
 - Welcome meeting and Trust induction
 - Preceptorship programme
 - A paid certificate of sponsorship
 - Access to education and training opportunities
 - 35 days' annual leave (including public holidays)
 - A named point of contact at the hospital to support you throughout the process
 - A mentor provided by the hospital
 - Your first attempt at the OSCE examination paid for, including travel to the test centre and accommodation
 - The opportunity to work paid overtime/extra hours as you choose (subject to availability)



**Train
to Grow!**

Salary



- Starting salary:
 - £18,813 per year
 - Upon receipt of NMC PIN Number, rising to: £24,414 per year
- The opportunity to join the National Health Service Pension Scheme
- The opportunity to work overtime and for professional progression